

Safety Day 2007 partnership

Safety is important regardless of your trade or industry. Collaboratively, we are safer when we unite to provide safe workplaces for all Central Ohio employees. The Bureau of Workers Compensation (BWC) recognized the impact safety awareness and education makes when local safety councils were formed throughout Ohio. In Franklin County, the Capital Area Safety Council (CASC) and the Safety Council of Greater Columbus (SCGC) have partnered to host Safety Day 2007 – a one-day conference with 27 safety classes on a variety of topics. The event features programs addressing legal, workers compensation, regulatory enforcement and behavior-based safety issues.

Individuals from all industries will find programming that addresses safety concerns impacting your firm. Programming has been planned for safety directors, supervisors, CEOs, CFOs, human resource professionals and field/line employees – *you'll find something for everyone in your company!*

Safety Day 2007 will be held Wednesday, May 2 at the Aladdin Temple, 3850 Stelzer Rd., Columbus, Ohio. Registration, networking and breakfast begin at 7 a.m. The morning breakfast meeting, Developing a Safety Culture, and a CEO Event, Supporting Your Company's Safety Culture, will be held from 8 to 9 a.m. Parking is available onsite and free for all attendees.

Any employer may register and attend Safety Day 2007, and individuals from firms participating in either the CASC or SCGC will be eligible for safety council incentive program credit. If a representative attends the morning breakfast meeting, Developing a Safety Culture, the firm will receive one regular meeting credit. By sending a representative to the morning breakfast meeting, and sending a separate, top-management official to the CEO Event, Supporting Your Company's Safety Culture, participating firms will

receive one regular meeting credit and one CEO credit. Firms may also receive a bonus, regular meeting credit if a member of their firm attends **two additional** programs offered throughout the day.



SAFETY DAY 2007
a collaboration between the
Capital Area Safety Council and the
Safety Council of Greater Columbus

To streamline your company's investment, individuals may register for **the entire day of programming** at Safety Day 2007 with the following fee schedule:

- \$85 per person *prior to Monday, April 23*
- \$95 per person *after Monday, April 23*
- \$125 per person on the day of the event

Attend the morning breakfast meeting or CEO Event for free, but consider investing in your professional development by registering for programming scheduled throughout the day. Need another reason to attend? Currently, programs are being considered by the Ohio Construction Industry Licensing Board (OCILB) for credit in the area of health and safety.

For more information, questions or to register for Safety Day 2007, contact either:

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program descriptions

Registration, networking and breakfast begin at 7 a.m. at the Aladdin Shrine Temple, 3850 Stelzer Rd., Columbus.

8 to 9 a.m.

*****CEO Event*** Supporting Your Company's Safety Culture**

The best laid intentions fall short when it comes to safety. Safety is a constant, evolving piece of how a company does business. While your safety directors learn about developing a strong safety culture, learn what role top management plays when it comes to supporting the safety culture and carrying a strong, united safety message. Learn from a local firm about their safety culture and how the company has sustained a safety message through top management support.

Speaker: Todd Alexander (Continental Building Systems)

Developing a Safety Culture

Safety is about more than programs and safety directors and gathering MSDS sheets. To effectively implement a safety program at your company, it is essential to first establish a safety culture that fosters an attitude that safety is important and a value shared within the organization from the laborer to the top-management official. In this panel presentation, learn what practices link general industry and construction when it comes to effective safety cultures. Panelists will introduce their organizations, describe the culture and identify why it continues to be successful today.

Panelists: Jack Jackson (Turner Construction Co.), Joe Oiler (The Scotts Company, LLC), and Duane Smith (Boehringer-Ingelheim Roxane Labs)

9:15 to 10:15 a.m.

New to Safety? A Primer of What You Need to Know

This session will provide insight and information to the novice safety director or human resource professional who has acquired safety responsibilities. It will outline what you need to do in order to implement an effective safety program.

Speaker: Andrew Wehr, CSP (Cardinal Health)

Performing an Accident Investigation

Hear from industry experts about what steps need to be taken to complete an effective accident investigation. Ensure that your investigation encompasses issues critical to causation, as well as those important to your insurer. After the classroom presentation, choose from two accidents to perform an accident investigation which will put your new knowledge to the test.

Speakers: Jim Schroeder (Travelers Insurance) and Greg Dubois (CTL Engineering, Inc.)

Back Safety and Injury Prevention: Secrets to a Healthy Back

Did you know that up to 80% of the public will suffer from back pain at some point in their life? Statistics prove that with education and caution, many back injuries can be prevented. Why become a statistic when you can learn how to avoid back injuries by increasing safety? You can drastically reduce your risk of injury by understanding how lifting and posture affect your health. In this program, you will understand the secrets to maintaining a healthy back: why poor posture can set you up for an injury; four specific tests that can evaluate the hidden weaknesses in your back; activities to help prevent "Silent Back Syndrome"; and dynamic exercises that will strengthen a weak back.

Speaker: Dr. Ken Williams (Volunteer Doctors of Ohio)

Witness Preparation and Role of Safety Director in Response to OSHA Investigation

The citation has been issued, but the investigation continues. OSHA expects to be provided access to your employees for questioning about the events leading up to the accident or incident. However, as a company, your responsibility is to protect your employees. Learn how to prepare employees for questioning, what questions they should expect, and what role you, as the safety director, should serve during the following investigation.

Speaker: Corey Crognale (Schottenstein, Zox & Dunn)

Health Insurance Got You Down?

What are your options when you can't provide health insurance to your employees? Topics covered will include options that can be used to help offset the current high costs of health insurance for employees. Another point of topic will be employer programs that

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can be setup at America's Urgent Care such as DOT physicals, drug screens, immunizations, etc. There will also be a discussion on the importance of an employee receiving immediate, convenient care following an injury on the job for workers comp.

Speaker: Will Thompson (ACA/America's Urgent Care)

9:15 to 11:30 a.m.

Drug-Free Workplace Employee Education

If your company has chosen to participate in the BWC's Drug-Free Workplace Program, you are familiar with the training associated with maintaining your discount. All companies, however, regardless of their participation, benefit from a safe and drug-free workplace. During this two hour program, attendees will be exposed to the dangers of being under the influence in any industry and learn why companies implement drug-free programs. The program will also outline how and why drug tests are performed and what to expect.

Speakers: Cathy Blackford and Michelle Kadisevskis (Builders Exchange of Central Ohio)

10:30 to 11:30 a.m.

How Are Your Safety and Workers' Comp Programs Performing?

Whether you participate in your local Safety Council for the 4% rebate, maintain your OSHA 300A form, take part in the Ohio BWC discount programs, or work with general contractors, you will need to understand how workplace safety performance measures are calculated. This one hour presentation will begin by covering how experience modification rates (EMR) are calculated, which is a key indicator of your workers' comp performance and may also be required to bid on particular jobs. Concepts regarding how to lower and control the EMR will also be discussed. Next, we will review the various methods of calculating frequency and severity rates including BWC methods and OSHA methods.

Speaker: Brad Hunt (Risk Control 360)

Process of Locating Underground Utilities

The Ohio Utilities Protection Service mission is to serve customers by providing a quality one-call process. The organization serves to

protect the public, the underground infrastructure and the environment. During this presentation, you will learn about how the Ohio Utilities Protection Service works and why you should "Call Before You Dig." Topics will include: I-Dig, I-Grid, internet ticket delivery; utility damages; membership, local Damage Prevention Councils, "Get The Dirt" video, and the "Call Before You Dig" video.

Speakers: George Gillespie (OUPS) and Jim Cole (Columbia Gas)

Industrial Hygiene Issues in the Workplace

This workshop designed for the safety professional with limited industrial hygiene knowledge, introduces how to conduct qualitative assessments of exposures to chemicals, when to conduct quantitative assessment (IH monitoring) and what to consider while doing the IH sampling for respirators, silica, noise and hexavalent chromium.

Speaker: Dianne Grote Adams, CIH, CSP, CPEA (Safex, Inc.)

Decoding the Hazardous Material Shipping and Handling Regulations: A DOT and IATA Regulations Overview

If you receive or ship hazardous materials, there are specific regulations that cover the packaging and labeling of the materials, proper documentation and classification that you need to know. This workshop will outline what you need to know so that you are in compliance with the regulations and avoid costly fines.

Speaker: John Gramza, CHMM (The Limited)

How to Secure Management Buy-in for Safety

A successful safety program takes everyone being on board. This workshop will provide ways you can get everyone on the safety bus and how to "sell" safety to management and employees.

Speaker: Mark Garver (Ohio BWC, Division of Safety & Hygiene)

Address "Risky" Employees Through A Company Sponsored Wellness Program

If you take an employee who has three risk factors (e.g., they are seriously inactive, they smoke, they drink too much and they are overweight), they are likely to have 50% more absence from work than those employees who have no such risk factors. It is not

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uncommon to find that multiple risk employees cost their employers two to three or more times the amounts accounted for by other less “risky” employees in terms of services, drugs, short-term disability and other more casual forms of absenteeism. A wellness program makes sense from every point of view and it can be built into the Business Plan of any organization. CCI Benefit Solutions has developed an approach to improving the health, and ultimately the productivity of a workforce.

Speakers: Brian Waterhouse and Scott Miller (CCI Benefit Solutions, Inc.)

11:45 a.m. to 1:15 p.m.

All paid attendees for Safety Day will have lunch at this time. After food has been served, Paint the Picture of Safety Success will be presented by Dr. Thomas Lisk.

Paint the Picture of Safety Success

Consider how-to develop a strategy to get everyone on the team in your company to reach your safety goals. The key is for you to be motivated and then to communicate the desired end result. Our speaker is a prominent humorous inspirational speaker who will share a variety of ideas in an interactive format for your success both on and off the job. **You won't want to miss this!** Thom-Terrific Lisk is the author of five books including *Noble Leadership(c)*. Dr. Lisk is a concerned and caring national expert who will inspire you to maximize your mission and vision for your safe and successful future.

Speaker: Dr. Thomas Lisk (Terrific Speakers Bureau)

1:30 to 2:30 p.m.

Foreign MSDS Forms

In this class, the pertinent information required in an MSDS will be reviewed. Given the variety of formats an MSDS sheet may take, the information that should be emphasized to employees will also be reviewed. Also, the difference between an NFPA label and an HMIS label will be discussed.

Speaker: Johanna Foucher (Ohio BWC, Division of Safety & Hygiene)

Ohio's Role In Mine Safety

This program will be particularly helpful to any contractor currently working or has future plans to work on mine site property. Attendees will be provided a description of services offered to the construction industry by ODNR Mine Safety officials as well as the history and background of the agency.

Speaker: Jerry Luyster (Ohio Department of Natural Resources, Mineral Resources Management)

Transitional Work: Secrets to Success and How It Can Work for You

Have you been to any presentations about Transitional Work and left still confused? Do you even have a Transitional Work Program and don't know how to utilize it? Do you think that you cannot accommodate restrictions based upon your industry? Come hear Heather give examples of injured workers she has provided Transitional Work and/or Onsite Physical Therapy to and how it has worked in numerous industries.

Speaker: Heather Wendell (VocWorks)

Conducting Safety Perception Surveys: What to Expect to Find Out

Many employers are turning to safety perception surveys to benchmark their safety performance. This workshop will address how to conduct a survey, what the survey will and will not tell you and what to do with the results.

Speaker: Brett Gillian (Ohio BWC, Division of Safety & Hygiene)

How Your Electrician Evaluates Electrical Equipment

Evaluating electrical equipment does not have to be complicated. This program will cover NFPA 70-E and safe work practices for electricians. When attendees leave, you will walk away with your own electrical program on cd, an understanding of how to evaluate company equipment and knowledge of what personal protective equipment (PPE) is required. The program will also cover the interpretations on the new electrical OSHA standards, which go into effect in August 2007.

Speaker: Bob Brockmeyer

program descriptions

The Challenges of Safety in a Bilingual Organization

A bilingual organization faces special challenges when it comes to safety. This session will examine how cultural and language differences can effect a safety program and what to consider in implementing a safety program with a diverse workforce.

Speaker: Patty Viamonte (Columbus State Community College)

1:30 to 3:30 p.m.

Drug-Free Workplace Supervisor Training

Supervisors have an added burden when it comes to maintaining a safe and substance-free workplace. The BWC recognized it when requiring participants in the BWC's Drug-Free Workplace Program to add an additional two hours of annual training specific to supervisors. During this program, learn to recognize the symptoms of substance abuse and how to approach employees to keep the worksite safe for all employees.

Speakers: Melanie Kitchen and Pam Austin (Builders Exchange of Central Ohio)

2:45 to 3:45 p.m.

Performing an Accident Investigation

Repeated from the morning, hear from industry experts about what steps need to be taken to complete an effective accident investigation. Ensure that your investigation encompasses issues critical to causation, as well as those important to your insurer. After the classroom presentation, choose from two accidents to perform an accident investigation which will put your new knowledge to the test.

Speakers: Jim Schroeder (Travelers Insurance) and Greg Dubois (CTL Engineering, Inc.)

Successful Management of Subcontractors

Whether you're an industrial owner, manufacturing facility, construction manager, or contractor, managing subcontractors can be a challenging experience. Participate in a panel discussion with industry leaders regarding best practices in subcontractor management.

Panelists: Corey Moore (Battelle Memorial Institute), Scott Ritter (Elford, Inc.) and Steve Heimberger (Suburban Steel Supply, LLC)

The Secrets to Effective Safety Training

The Secrets to Effective Safety Training: Training is a key element to any safety program. This workshop will discuss the various options when it comes to training and how to select the best method for your operation.

Speaker: Jay L. Brown, MS, CIH (Safex, Inc.)

Management's Responsibility and Liability for Safety

Responsibility came in the way of a four-count indictment by a federal grand jury in Mason, Ohio. Citing an actual case where the company and officials were charged with obstruction of justice and willful violation of fall protection regulations, this program will discuss management's responsibility when it comes to safety. The willful violations were issued after an employee fell to his death in August 1996.

Speaker: William Murphy (Retired Area Director of OSHA, Cincinnati, OH)

Recognizing Existing and Potential Safety Hazards

As a construction manager/general contractor, Smoot Construction has seen safety hazards from a supervision level. Knowing that onsite safety relies on the cooperation of all contractors, Angelo Giannakos, safety director for Smoot, will review actual photographs of safety hazards. All levels of construction employees will benefit from this pictorial review of hazards and attendees will leave with a greater knowledge of what potential hazards they may see on their own sites.

Speaker: Angelo Giannakos (Smoot Construction)

submit your registration



Name(s) _____
 Company _____ Capital Area Safety Council Safety Council of Greater Columbus
 Address _____
 City _____ State _____ Zip _____
 Phone _____ Fax _____ Email _____

Please indicate the programs you plan on attending. For multiple registrations, indicate the number of attendees per program.

8 to 9 a.m.

- Developing a Safety Culture*
 - CEO Event: Supporting Your Company's Safety Culture*
- Both above programs include breakfast.*

9:15 to 10:15 a.m.

- Witness Preparation and Role of Safety Director in Response to OSHA Investigation
- New to Safety? A Primer of What You Need to Know
- Performing an Accident Investigation
- Back Safety and Injury Prevention
- Health Insurance Got You Down?

9:15 to 11:30 a.m.

- Drug-Free Workplace Employee Training

10:30 to 11:30 a.m.

- Process of Locating Underground Utilities
- How Are Your Safety and Workers' Comp Programs Performing?
- Industrial Hygiene Issues in the Workplace
- Decoding the Hazardous Material Shipping and Handling Regulations: A DOT and IATA Regulations Overview

- Address "Risky" Employees Through A Company Sponsored Wellness Program
- How to Secure Management Buy-in for Safety

11:45 a.m. to 1:15 p.m.

- Paint the Picture of Safety Success

1:30 to 2:30 p.m.

- Transitional Work: Secrets to Success and How It Can Work for You
- Ohio's Role In Mine Safety
- Foreign MSDS Forms
- Conducting Safety Perception Surveys: What to Expect to Find Out
- How Your Electrician Evaluates Electrical Equipment
- The Challenges of Safety in a Bilingual Organization

1:30 to 3:30 p.m.

- Drug-Free Workplace Supervisors Training

2:45 to 3:45 p.m.

- Performing an Accident Investigation
- Successful Management of Subcontractors
- The Secrets to Effective Safety Training
- Recognizing Existing and Potential Safety Hazards
- Management's Responsibility and Liability for Safety

Fees are for the entire day's programming. *If you are only attending the breakfast meeting or CEO Event (designated by *), with no additional programs throughout the day, you still need to register in advance, but no fee will be charged.* Fees are as follows:

- \$85 per person prior to Monday, April 23
- \$95 per person after Monday, April 23
- \$125 per person day of event

Method of payment: Check (enclosed) VISA MasterCard Discover American Express

Total amount to be charged: \$ _____ # of "free" registrations: _____ # of paying registrations: _____

Credit card number: _____ CVV/CID: _____ Exp. Date: _____

Cardholder's name: _____ Signature: _____

Please return this form with payment to either:

Kathy Denhard – Capital Area Safety Council
 140 N. Otterbein Ave.
 Westerville, OH 43081
 Phone: 614/890-0800, x215 • Fax: 614/890-0801

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 P.O. Box 369
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 Phone: 614/486-9521 • Fax: 614/486-7620

All payments must accompany registrations. All checks may be made payable to Capital Area Safety Council.